### MEETING NOTICE



# City of Plymouth City Commission Meeting for Budget Review Session

Thursday, April 6, 2023 - 6:00 p.m. to 8:00 p.m.

Plymouth City Hall 201 S. Main St., Plymouth MI 48170

City of Plymouth 201 S. Main St. Plymouth, Michigan 48170 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892



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- 1. CALL TO ORDER
- 2. REVIEW 2023-2024 BUDGET MATERIALS
- 3. ADJOURNMENT

The proposed budget may be viewed online at: <a href="Budget - City of Plymouth">Budget - City of Plymouth</a>, MI (plymouthmi.gov)

#### City of Plymouth Strategic Plan 2022-2026

#### **GOAL AREA ONE - SUSTAINABLE INFRASTRUCTURE**

#### **OBJECTIVES**

- 1. Identify and establish sustainable financial model(s) for major capital projects, Old Village business district, 35th District Court, recreation department, and public safety
- 2. Incorporate eco-friendly, sustainable practices into city assets, services, and policies; including more environmentally friendly surfaces, reduced impervious surfaces, expanded recycling and composting services, prioritizing native and pollinator-friendly plants, encouraging rain gardens, and growing a mature tree canopy
- 3. Partner with or become members of additional environmentally aware organizations
- 4. Increase technology infrastructure into city assets, services, and policies
- 5. Continue sustainable infrastructure improvement for utilities, facilities, and fleet
- 6. Address changing vehicular habits, including paid parking system /parking deck replacement plan, electric vehicle (EV) charging stations, and one-way street options

#### GOAL AREA TWO - STAFF DEVELOPMENT, TRAINING, AND SUCCESSION

#### **OBJECTIVES**

- 1. Create a 5-year staffing projection
- 2. Review current recruitment strategies and identify additional resources
- 3. Identify/establish flex scheduling positions and procedures
- 4. Develop a plan for an internship program
- 5. Review potential department collaborations
- 6. Hire an additional recreation professional
- 7. Review current diversity, equity, and inclusion training opportunities
- 8. Seek out training opportunities for serving diverse communities

#### **GOAL AREA THREE - COMMUNITY CONNECTIVITY**

#### **OBJECTIVES**

- 1. Engage in partnerships with public, private and non-profit entities
- 2. Increase residential/business education programs for active citizen engagement
- 3. Robust diversity, equity, and inclusion programs
- 4. Actively participate with multi-governmental lobbies (Michigan Municipal League, Conference of Western Wayne, etc.)

#### GOAL AREA FOUR - ATTRACTIVE, LIVABLE COMMUNITY

#### **OBJECTIVES**

- 1. Create vibrant commercial districts by seeking appropriate mixed-use development, marketing transitional properties, and implementing Redevelopment Ready Communities (RRC) practices
- 2. Improve existing and pursue additional recreational and public green space opportunities and facilities for all ages
- 3. Develop multi-modal transportation plan which prioritizes pedestrian and biker safety
- 4. Improve link between Hines Park, Old Village, Downtown Plymouth, Plymouth Township, and other regional destinations
- 5. Maintain safe, well-lit neighborhoods with diverse housing stock that maximizes resident livability and satisfaction
- 6. Modernize and update zoning ordinance to reflect community vision
- 7. Implement Kellogg Park master plan